## Hillsboro CUSD 3 1311 Vandalia Rd, Hillsboro, IL 62049 030680030260000

Selection Criteria: (Employer) Employees = All

				Vacation	Sick			Retirement	Other
Name	Position	Base Salary	FTE	Davs	Davs	Bonuses	Annuities	Enhancements	Benefits
Allen, Robert E	200-Teacher	\$63,898.00	1.000	0	12	\$0.00	\$0.00	\$7,110.30	\$8,927.34
Andrews, Kristy L	200-Teacher	\$53,647.00	1.000	0	12	\$0.00	\$0.00	\$5,305.74	\$8,704.69
Armbruster, Amanda N	200-Teacher	\$18,281.00	0.500	0	12	\$0.00	\$0.00	\$1,808.01	\$237.05
Atkins, Brian K	200-Teacher	\$42,713.00	1.000	0	12	\$0.00	\$0.00	\$4,224.36	\$8,548.96
Atkins, Deborah D	200-Teacher	\$59,900.00	1.000	0	12	\$0.00	\$0.00	\$5,924.17	\$8,771.73
Billingsley, Lisa K	200-Teacher	\$65,606.00	1.000	0	12	\$0.00	\$0.00	\$7,280.91	\$8,949.49
Boston, Leslie	200-Teacher	\$68,134.00	1.000	0	12	\$0.00	\$7,995.10	\$7,529.24	\$987.17
Brauns, Gayla D	200-Teacher	\$67,315.00	1.000	0	12	\$0.00	\$7,995.10	\$7,448.24	\$976.60
Brown, Dacia K	200-Teacher	\$61,848.00	1.000	0	12	\$0.00	\$0.00	\$6,116.83	\$8,797.08
Buerkett, Dyke	200-Teacher	\$73,587.02	1.000	0	12	\$0.00	\$0.00	\$8,068.55	\$9,052.98
Burge, Barry L	200-Teacher	\$50,913.00	1.000	0	12	\$0.00	\$0.00	\$5,035.35	\$8,655.29
Burke, Jason L	200-Teacher	\$51,597.00	1.000	0	12	\$0.00	\$0.00	\$5,102.99	\$8,664.16
BURNET, CHRISTIAN M	200-Teacher	\$37,587.00	1.000	0	12	\$0.00	\$0.00	\$3,719.08	\$8,482.49
BUTLER, BROOKE A	200-Teacher	\$39,296.00	1.000	0	12	\$0.00	\$0.00	\$3,886.41	\$8,504.65
Cady, Mary Megan	200-Teacher	\$37,604.10	1.000	0	12	\$0.00	\$0.00	\$3,720.77	\$487.84
Campeau-Greenfield, Melissa A	200-Teacher	\$50,913.00	1.000	0	12	\$0.00	\$0.00	\$5,035.35	\$8,655.29
Coleman, Beth V	200-Teacher	\$65,606.00	1.000	0	12	\$0.00	\$0.00	\$6,488.50	\$8,845.82
Coleman, Thersa R	200-Teacher	\$67,775.00	1.000	0	12	\$0.00	\$0.00	\$7,493.74	\$8,977.61
Connor, Shanna R	200-Teacher	\$53,306.00	1.000	0	12	\$0.00	\$0.00	\$5,272.02	\$8,686.32
Crowder, John T	200-Teacher	\$55,697.00	1.000	0	12	\$0.00	\$0.00	\$5,508.49	\$8,717.32
CULLISON, PAIGE N	200-Teacher	\$39,296.00	1.000	0	12	\$0.00	\$0.00	\$3,886.41	\$8,504.65
Cunningham, Ben D	200-Teacher	\$54,330.00	1.000	0	12	\$0.00	\$0.00	\$5,373.29	\$8,699.60
Daniels, Shannon L	200-Teacher	\$57,064.00	1.000	0	12	\$0.00	\$0.00	\$5,643.69	\$739.95
Duff, Aaron S	200-Teacher	\$61,848.00	1.000	0	12	\$0.00	\$0.00	\$6,116.83	\$8,797.08
Duff, Jamie L	200-Teacher	\$59,114.00	1.000	0	12	\$0.00	\$0.00	\$5,846.43	\$8,761.63
Durbin, Andrea R	200-Teacher	\$54,330.00	1.000	0	12	\$0.00	\$0.00	\$5,373.29	\$8,699.60
Eddington, Dawn M	201-Reading Teacher	\$51,217.00	1.000	0	12	\$0.00	\$0.00	\$5,065.41	\$664.13
Everett, Jackie M	200-Teacher	\$67,775.00	1.000	0	12	\$0.00	\$7,995.10	\$7,493.74	\$982.51
Fenske, Jacquelyn M	200-Teacher	\$49,547.00	1.000	0	12	\$0.00	\$0.00	\$4,900.25	\$8,637.58
Fenske, Mark S	103-Principal	\$83,743.00	1.000	0	12	\$0.00	\$0.00	\$8,282.27	\$9,084.86

				Vacation	Sick			Retirement	Other
Name	Position	Base Salary	FTE	Davs	Davs	Bonuses	Annuities	Enhancements	Benefits
Frailey, Zachary K	103-Principal	\$80,437.00	1.000	0	12	\$0.00	\$3,332.90	\$8,284.93	\$5,752.31
Friedrich, Zachary A	200-Teacher	\$39,077.00	1.000	0	12	\$0.00	\$0.00	\$3,864.75	\$8,501.82
GARDE, RACHEL	200-Teacher	\$44,421.00	1.000	0	12	\$0.00	\$0.00	\$4,396.66	\$8,571.55
Garmon, Mark E	200-Teacher	\$62,190.00	1.000	0	12	\$0.00	\$7,995.10	\$6,941.38	\$910.14
Garrett, Ryan R	200-Teacher	\$52,964.00	1.000	0	12	\$0.00	\$0.00	\$5,238.19	\$8,681.89
Gonzalez, Elizabeth Anne	200-Teacher	\$40,321.00	1.000	0	12	\$0.00	\$0.00	\$3,991.17	\$8,518.39
Gutierrez, Marci A	200-Teacher	\$63,215.00	1.000	0	12	\$0.00	\$0.00	\$7,046.13	\$8,918.48
Hacke, Amy R	200-Teacher	\$65,948.00	1.000	0	12	\$0.00	\$0.00	\$6,522.32	\$8,850.25
Hacke, Kyle M	101-Assistant/Associate District Superintendent	\$105,351.00	1.000	15	15	\$0.00	\$0.00	\$10,419.32	\$9,365.05
Harnetiaux, Elizabeth M	200-Teacher	\$64,581.00	1.000	0	12	\$0.00	\$7,995.10	\$7,181.23	\$941.54
Harrison, Jamie L	200-Teacher	\$57,064.00	1.000	0	12	\$0.00	\$0.00	\$5,643.69	\$8,735.05
Hart, Brian K	200-Teacher	\$65,996.00	1.000	0	12	\$0.00	\$0.00	\$7,317.79	\$8,954.54
Haston, Douglas Adam	200-Teacher	\$44,079.00	1.000	0	12	\$0.00	\$0.00	\$4,359.46	\$8,566.67
Heyen, Patricia J	103-Principal	\$85,000.00	1.000	15	12	\$0.00	\$0.00	\$9,065.84	\$7,854.43
Hires, Kari A	200-Teacher	\$52,964.00	1.000	0	12	\$0.00	\$0.00	\$5,238.19	\$2,016.09
Hoffman, Mollie M	200-Teacher	\$58,431.00	1.000	0	12	\$0.00	\$7,995.10	\$6,569.61	\$861.35
Holderread, Megan M	200-Teacher	\$34,789.61	0.750	0	12	\$0.00	\$0.00	\$3,440.73	\$8,446.22
Howard, Nathan D	200-Teacher	\$60,481.00	1.000	0	12	\$0.00	\$0.00	\$5,981.63	\$8,779.36
Jorn, Marcy J	200-Teacher	\$63,898.00	1.000	0	12	\$0.00	\$0.00	\$6,319.58	\$8,823.67
Keillor, Debra J	200-Teacher	\$82,128.00	1.000	0	12	\$0.00	\$0.00	\$8,913.26	\$9,163.73
Kindernay, Elise M	200-Teacher	\$51,597.00	1.000	0	12	\$0.00	\$0.00	\$5,102.99	\$8,694.16
Klump, Tracy A	200-Teacher	\$69,569.00	1.000	0	12	\$0.00	\$7,995.10	\$7,671.17	\$1,063.00
Koniak, Michael H	200-Teacher	\$41,004.00	1.000	0	12	\$0.00	\$0.00	\$4,055.34	\$8,526.80
KRIVI, ANTHONY S	200-Teacher	\$37,587.00	1.000	0	12	\$0.00	\$0.00	\$3,717.39	\$8,482.49
Kumlin, Andrea J	200-Teacher	\$47,496.00	1.000	0	12	\$0.00	\$0.00	\$4,697.40	\$8,610.98
Lash, Patricia A	201-Reading Teacher	\$84,200.00	1.000	0	12	\$0.00	\$7,995.10	\$9,118.19	\$1,195.50
Leek, Blair E	200-Teacher	\$34,170.00	1.000	0	12	\$0.00	\$0.00	\$3,379.45	\$8,438.18
Lemons, Amy B	200-Teacher	\$45,079.41	1.000	0	12	\$0.00	\$0.00	\$4,458.40	\$8,579.65
Lipe, Blake A	200-Teacher	\$44,763.00	1.000	0	12	\$0.00	\$0.00	\$4,427.11	\$8,575.54
Lister, Lisa G	200-Teacher	\$72,796.00	1.000	0	12	\$0.00	\$0.00	\$7,990.32	\$9,042.72
Luckett, Francine G	103-Principal	\$86,633.00	1.000	0	12	\$0.00	\$7,998.96	\$9,359.20	\$1,227.10
Manasco, Amy M	200-Teacher	\$61,164.00	1.000	0	12	\$0.00	\$0.00	\$6,839.90	\$8,891.94
MARSLAND, KRISTINE J	200-Teacher	\$49,547.00	1.000	0	12	\$0.00	\$0.00	\$4,900.25	\$8,637.58
Mathews, Mary E	200-Teacher	\$68,226.00	1.000	0	12	\$0.00	\$0.00	\$7,541.72	\$8,983.46
McBrain, Hope E	200-Teacher	\$51,597.00	1.000	0	12	\$0.00	\$0.00	\$5,102.99	\$8,664.16
Morford, Alycia K	200-Teacher	\$60,481.00	1.000	0	12	\$0.00	\$0.00	\$6,772.35	\$8,883.03
Moroney, Emilie E	200-Teacher	\$41,004.00	1.000	0	12	\$0.00	\$0.00	\$4,055.34	\$8,526.80
Naylor, Carol K	200-Teacher	\$68,893.00	1.000	0	12	\$0.00	\$7,995.10	\$7,604.31	\$997.01

				Vacation	Sick			Retirement	Other
Name	Position	Base Salary	FTE	Davs	Davs	Bonuses	Annuities	Enhancements	Benefits
Neely, Michelle J	200-Teacher	\$50,230.00	1.000	0	12	\$0.00	\$0.00	\$4,967.80	\$8,646.43
Niemeier, Kathryn A	200-Teacher	\$41,687.00	1.000	0	12	\$0.00	\$0.00	\$4,122.89	\$540.56
Pachesa, Julie A	200-Teacher	\$62,038.00	1.000	0	12	\$0.00	\$7,995.10	\$6,926.34	\$908.12
Paden, Stephanie D	200-Teacher	\$47,496.00	1.000	0	12	\$0.00	\$0.00	\$4,697.40	\$615.88
Powell, David E	100-District Superintendent	\$120,401.00	1.000	20	15	\$0.00	\$0.00	\$12,698.88	\$9,662.01
Powell, Kelly W	200-Teacher	\$67,657.00	1.000	0	12	\$0.00	\$0.00	\$7,485.45	\$8,976.08
Reeves, Michelle L	104-Assistant Principal	\$72,724.00	1.000	0	12	\$0.00	\$7,998.96	\$7,983.58	\$1,046.74
Reid, Jessica L	200-Teacher	\$35,537.00	1.000	0	12	\$0.00	\$0.00	\$3,514.64	\$8,455.91
Rench, Laura A	200-Teacher	\$64,923.00	1.000	0	12	\$0.00	\$7,995.10	\$7,211.67	\$945.53
Rivas, Lynn A	200-Teacher	\$59,114.00	1.000	0	12	\$0.00	\$0.00	\$5,846.43	\$8,761.63
Rogers, Andrea Nichole	200-Teacher	\$39,296.00	1.000	0	12	\$0.00	\$0.00	\$3,886.41	\$8,504.65
Ronen, Shonda M	200-Teacher	\$58,431.00	1.000	0	12	\$0.00	\$0.00	\$5,778.88	\$8,752.78
Rozmislowicz, Florence J	200-Teacher	\$58,431.00	1.000	0	12	\$0.00	\$0.00	\$5,778.88	\$8,752.78
Sertich, John P	200-Teacher	\$48,180.00	1.000	0	0	\$0.00	\$0.00	\$4,765.05	\$8,619.85
Shankland, DeAnn M	200-Teacher	\$62,038.00	1.000	0	12	\$0.00	\$7,995.10	\$6,926.34	\$908.12
Smith, Gina M	200-Teacher	\$50,913.00	1.000	0	12	\$0.00	\$0.00	\$5,035.35	\$8,655.29
Speraneo, Lisa G	200-Teacher	\$52,964.00	1.000	0	12	\$0.00	\$0.00	\$5,238.19	\$8,681.89
Stevens, Jeremy Scott	200-Teacher	\$35,537.00	1.000	0	12	\$0.00	\$0.00	\$3,514.64	\$8,455.91
Stewart, Brent M	200-Teacher	\$53,647.00	1.000	0	12	\$0.00	\$0.00	\$5,305.74	\$8,690.74
Stewart, Richard L	200-Teacher	\$21,475.00	0.350	0	0	\$0.00	\$0.00	\$0.00	\$0.00
Stritzel, Andrew J	104-Assistant Principal	\$77,365.00	1.000	0	12	\$0.00	\$7,998.96	\$8,442.58	\$1,105.75
Swearingin, Patty K	200-Teacher	\$71,758.00	1.000	0	12	\$0.00	\$0.00	\$7,887.66	\$9,029.26
Tester, Ann T	200-Teacher	\$48,180.00	1.000	0	12	\$0.00	\$0.00	\$4,765.05	\$8,619.85
Tuetken, Bret A	200-Teacher	\$59,114.00	1.000	0	12	\$0.00	\$0.00	\$6,637.16	\$8,865.31
VanGiesen, Donald E	104-Assistant Principal	\$66,259.00	1.000	0	12	\$0.00	\$0.00	\$6,553.08	\$8,858.14
VanMiddendorp, Sarah A	200-Teacher	\$61,164.00	1.000	0	12	\$0.00	\$0.00	\$6,049.18	\$8,788.22
Vanzo, Joseph R	200-Teacher	\$44,421.00	1.000	0	12	\$0.00	\$0.00	\$4,393.28	\$8,571.11
Vaughn, Matthew R	200-Teacher	\$59,114.00	1.000	0	12	\$0.00	\$0.00	\$5,846.43	\$8,761.63
Waters, Rebecca L	200-Teacher	\$59,285.00	1.000	0	12	\$0.00	\$0.00	\$5,863.35	\$8,763.85
Watson, Kim J	200-Teacher	\$59,114.00	1.000	0	12	\$0.00	\$0.00	\$6,640.54	\$8,865.31
WHITE, KELLI L	200-Teacher	\$45,788.00	1.000	0	12	\$0.00	\$0.00	\$4,528.48	\$8,588.83
Wilson, Sara J	200-Teacher	\$64,923.00	1.000	0	12	\$0.00	\$7,995.10	\$7,211.67	\$945.53
Youngless, Donna J	200-Teacher	\$69,157.00	1.000	0	12	\$0.00	\$7,995.10	\$7,630.42	\$1,000.43
Zimmerman, Emily	200-Teacher	\$43,396.00	1.000	0	12	\$0.00	\$0.00	\$4,291.91	\$8,557.82

Totals

Distinct Employee Count: 102 Distinct Positions Count: 102 Total Positions Count: 102 Vacation Days: 50 Sick Days: 1206

Base Salary: \$5,834,386.14 Bonuses: \$0.00 Annuities: \$139,261.18 Retirement Enhancements: \$602,015.69 Other Benefits: \$691,336.04